



## **AFSCME LOCAL 517**

### **General Membership Meeting Minutes**

#### **April 14, 2021 - 12:00-1:00 pm**

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**Attendees:** Lynne Freezy, Angela Plumbo, Barb Christianson, Adam Snegosky, Nick Wronski, Madeline Nyvold, Ashley Marston, Carol Hanson, Jane Ball, Lisa Peterson, Jody Johnson, Amy Oelkers, Suzanne Kocurek, Mark Riegel, Heather Bryant, Hannah Keller, Joe Sanders, Kelli Matzek, & Carissta Arndt

#### Agenda

- Call to Order - 12:03pm
- Treasurer's Report - Motion - Nick; Second - Mark; Motion carried
- Secretary's Report ([link to minutes on website](#)) - Motion - Mark; Second - Nick; Motion carried
- New Member Secretary's Report
  - Non-member mapping has been completed. Membership drive planning team will use the completed work to perform strategic outreach and to track communication efforts with individual non-members. An outreach guide with templates has also been created to help assist those performing outreach.
  - Membership drive team is now creating a timeline, outlining a schedule for outreach, and developing additional ways to reach non-members.
  - Membership drive team has set a goal of recruiting 50 new members before fall contract negotiations.
  - One-on-one meetings with new employees still continue.
- President's Report
  - MOA Comp Time - IT
    - In 2020, an MOA between the county and AFSCME was put in place to increase the amount of allowable compensatory time for an IT staff member due to a COVID-19 impacted work schedule.
    - With the pandemic continuing into 2021 AFSCME is going to request our legal team to draft a new MOA to continue through 2021. Draft to be presented at next general meeting.
  - LMC Update
    - Meeting with HR to discuss personnel rules for temporary workers. County wants to adjust contract employees' term limits from 67 days to 120 days.
    - Discussing probationary periods after transfers, promotions, or demotions. HR agrees additional probationary period was punitive when demotion was voluntary or transfer was lateral.
  - Phase III Reopening Guidance - WaCo
    - County has entered phase III of reopening; not much has changed from phase II.
  - Telework Policy - COVID allowances extension
    - Policy that allows employees to telework without dependent care arrangements for those dependents age nine (9) or under or others needing more dedicated care has been extended through September 2021.
  - Retiree Membership Dues
    - In 2020 the expense to cover new retirees' membership dues for a period of one year was approved.

- Barb made a motion to continue to pay the first year of retirement membership dues as they come up annually; Second - Carol Hanson; Motion carried
  - An attempt will be made to reimburse any retirees missed in 2020.
- Business Rep's Report
  - No new members
  - New employee orientation occurring on the 2nd Tuesday of the month
  - President's meeting will be attended 4/16 by 517 President and Business Representative
- Old Business
  - Vaccinations for libraries employees moving forward after hard support from AFSCME
  - Observed holiday dates for 2021 - Christmas on 12/23 and Christmas Eve on 12/24.
- New Business
  - Hennepin County paralegals joined AFSCME
- Adjourn - 12:43pm
  - Motion - Nick; Second - Angela; Motion carried

**Get involved!** Visit the [Local 517 website](#) and [Facebook page](#).

**Executive Board:**

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

New Member Secretary: Mark Riegel

Recording Secretary: Ashley Marston

Chief Stewards: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

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