



**AFSCME LOCAL 517
EXECUTIVE BOARD MEETING AGENDA
1/25/2021
WebEx Meeting**

Attendees: Mark Riegel, Suzanne Kocurek, Hannah Keller, Angela Plumbo, Carissta Arndt, Jody Johnson, Lynne Freezy, Joe Sanders, Robbin Rosen

- Call to Order - 12:05 pm
- Chief Stewards' Reports
 - Jody - no updates at this time
 - Carol - not able to attend, handling one investigation and suspension
- President's Report
 - Insurance Labor Management Committee (ILMC)
 - Has not met yet this year
 - Panning for training with Bureau of Mediation Services (BMS) next week on 2/1/21
 - Labor Management Committee (LMC)
 - Joint BMS training with HR held on 1/21/21
 - Can appoint up to 7 AFSCME members
 - Meetings every other month
 - Will be reviewing bylaws and file sharing process
 - Elections
 - Will be held online this year due to COVID-19
 - Nominations in March, uncontested races would automatically elected, would send out notice of elections by February 22 (need to send to Council 5 by 2/12)
 - Motion to approve the submission of the request form to use electronic voting in the upcoming officer election in March 2021 - 12:21pm M/S/C
 - Day on the Hill
 - More information to come, likely to be held online
 - Working on finalizing 2021 budget
 - HR sent out information about carryover of \$1000 in FSA funds from 2020
- Business Reps Report
 - Membership
 - Exempt - 46%
 - Non-exempt 49.3%
 - Finalized contracts for City of Stillwater and Community Development Agency
 - Motion to send card and gift card to Barb Lund for years of supporting AFSCME Local 517 - 12:31pm M/S/C
- Old Business
 - Reconnecting with City of Newport regarding unionization for specific employees that are currently unrepresented
- New Business
 - Membership Drive

- Elections - online voting for contested elections
 - Discussed during President's Report
- MOU Post-Retirement Health Care Savings Plan
 - Allows employees with PTO in excess of 500 hours, after December 1, any PTO accrued would be accrued at dollar-equivalent into HCSP instead of losing it
 - HCSP can be used after retirement for insurance premiums, out of pocket medical costs, dental, etc.
 - Works in conjunction with Health Savings Accounts (HSAs)
 - Not tied to any medical insurance plan—savings for retirement only
- 2021 Holidays
 - Christmas Eve (Friday) and Christmas (Saturday)
 - County wants to be open on 12/23 and 12/27, suggested a floating holiday that gets added the week of Christmas and can be carried over into 2022/used like PTO
 - Concerns about this process, would make more sense to have a day off on Thursday 12/23 or Monday 12/27
 - Gather feedback from members on options
 - Will discuss on 2/9 GM meeting
- Adjourn - 1:00 pm M/S/C

<https://afscmeatwork.org/local-517-washington-county>

Find us on our Facebook page or search "AFSCME Local 517"

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Recording Secretary: Mark Riegel

Chief Stewards: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

1 (800) 652-9791

MAC Line: (651) 450-4990

300 Hardman Ave S

South St Paul, MN 55075