



AFSCME LOCAL 517

General Membership Meeting Minutes

October 13, 2021 - 12:00-1:00 pm

WebEx

Attendees: Lynne Freezy, Jody Johnson, Glen Brewer, Kelli Matzek, Lisa Peterson, Angie Plumbo, Mark Riegel, James Wittling, Heidi Leedom, Suzanne Kocurek, Steve DeSpiegelaere, Helene Tcha, Angela Coffey, Madeline Nyvold, Stephanie Walbridge, Barb Christianson, Nick Wronski, Adam Snegosky, & Ashley Marston

- Call to Order - 12:00pm
- Treasurer's Report - **Motion** to approve September - Angie; Second - Jody; Motion Carried
- Secretary's Report ([link to minutes on website](#)) - **Motion** to approve - Jody; Second - Mark; Motion Carried
- New Member Secretary's Report
 - Membership Drive Results
 - 42 new members
 - New members were entered into gift card drawing. 25 winners in all, 24 received \$25 gift cards, 1 received a \$100 gift card. Winners were from multiple departments.
- President's Report
 - Negotiations Update
 - About ½ way through negotiations
 - AFSCME team listened to feedback from contract survey and were aggressive, but fair in requests to catch up COLA, step increases, and flex spending
 - Requested contract language clean-up, Juneteenth holiday, & miscarriage coverage
 - We will have a 2-year labor agreement and 2-year health insurance contribution agreement
 - 7% increase on healthcare premiums
 - Contract will likely not be finalized before open enrollment, but employees MUST make enrollment elections. If you do not choose a plan, you will be put in the high-deductible plan and forfeit the employer HSA contribution.
 - Contact president if you are interested in green AFSCME wristband to show solidarity during negotiations
- Business Rep's Report
 - We're at 52% membership for exempt employees and 43% for non-exempt. Those numbers would not give us striking power, but our business rep is willing to do whatever we need to make sure members feel our contract is fair
 - St. Paul Regional Labor Federation, AFL-CIO Delegates
 - No specific protocol to find new delegates, can just appoint members
 - Group does a lot of outreach and volunteering
 - Joint group for Dakota, Chisago, Ramsey, and WA counties
- Old Business
 - Holiday party - discussion regarding in-person or virtual event for 2021. Determined should keep activity virtual and combine negotiations and a scavenger hunt, similar to last year.

- **Motion** - provide \$1500 budget for 2021 virtual celebration - Jody; Second - Angie; Motion Carried
 - New Business
 - Adjourn - Motion Jody; Second - Angie; Motion Carried
-

Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

New Member Secretary: Mark Riegel

Recording Secretary: Ashley Marston

Chief Stewards: Jody Johnson (exempt) and Lisa Peterson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

Phone: 1-800-652-9791

MAC Line: 651-450-4990

300 Hardman Ave S

South St Paul, MN 55075