



**AFSCME LOCAL 517  
EXECUTIVE BOARD MEETING MINUTES  
4/26/2021  
WebEx Meeting**

---

**Attendees:** Lynne Freezy, Angela Plumbo, Mark Riegel, Jody Johnson, Joe Sanders, Hannah Keller, Amy Oleke, Carissta Arndt, Lisa Peterson, & Ashley Marston

- Call to Order - 12:03 pm
- Chief Stewards' Reports
  - Non-Exempt:
    - Currently one Step 3 we need to decide whether or not to arbitrate
    - AFSCME determined written warning was justified
    - Will use PIP to determine employee improvement
    - AFSCME will submit form to waive arbitration
  - Exempt:
    - PT worker wants parental leave but doesn't qualify for FMLA
    - AFSCME provided contract language to allow pro-rated parental leave pay out from county
- Member Outreach Report
  - New survey to will be included in all general membership invites
  - Local website updated with content to promote membership drive and gift card drawing
  - Hoping to host in-person event over summer
- President's Report
  - Negotiations will likely begin in August
    - Contract survey to be sent out June/July
      - What's important?
      - Proposed language
    - LMC tomorrow, 4/27
      - This will be second meeting
      - Presentation on limits for temporary workers - currently 67 days, proposal is extension to 120 day
- Business Representative's Report
  - President's Meeting went well
    - Stewards attended virtually
    - Council 5 reinstated prior rules regarding the arbitration committee. Council now has final say
- Old Business
  - Teleworking Policy for employees with children extended through September
- New Business
  - Libraries may be reopening to pre-pandemic levels by June
- Adjourn - 1:02 pm

**Questions about the union or membership?** Fill out our [contact form](#) and a local union member will be in touch.  
**Get involved!** Visit the [Local 517 website](#) and [Facebook page](#).

President: Lynne Freezy  
Vice President: Angie Plumbo  
Treasurer: Barb Christianson  
New Member Secretary: Mark Riegel  
Recording Secretary: Ashley Marston  
Chief Stewards: Jody Johnson (exempt) and Carol Hanson (non-exempt)  
AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:  
1 (800) 652-9791  
MAC Line: (651) 450-4990  
300 Hardman Ave S  
South St Paul, MN 55075