



**AFSCME LOCAL 517
EXECUTIVE BOARD MEETING MINUTES
8/23/2021
WEBEX MEETING**

Attendees: Lynne Freezy, Mark Riegel, Angie Plumbo, Jody Johnson, Carissta Arndt, Lisa Peterson, Hannah Keller, Suzanne Kocurek, Amy Oelkers, & Ashley Marston

- Call to Order - 12:03pm
- Exempt Chief Steward's Report
- Non-Exempt Chief Steward's Report
 - One termination reversed, allowed to retire instead
 - One hostile work environment complaint being investigated
- New Member Secretary's Report
 - Still sitting at around 30 new members added
 - Membership drive committee struggling to follow-through on outreach efforts
 - Desire to find more ways to help new members feel included and get engaged
 - Suggested e-board retreat after negotiations to develop strategic engagement plan
- Labor Management Committee Report
 - Committee meetings discuss policy and procedure that fall outside contract language.
 - Telework policy finalized - County Department Heads will make any final telework policy adjustments, like where your home-base location is.
 - Mileage reimbursement will not change from current guidance; this is federally driven
- Insurance Labor Management Committee Report
 - 2022 Updates
 - Health insurance coverage to remove Mayo Clinic. Users can still access, but will be out of network.
 - HDHP deductible to increase from \$3500 to \$4000
 - Durable Medical Equipment (DME) not covered, instead deductible and co-pay driven.
 - Allergy injections not mandatory or provided by preventative care, therefore not covered.
- Business Representative's Report
- President's Report
 - Council 5 Convention now going to be virtual.
 - All new e-board members are encouraged to attend as is anyone interested in getting more involved in the union.
 - Local 517 delegates that attend will be reimbursed for lost time by union.
- Old Business
 - Contract Negotiations
 - Negotiations Team will be: Lynne Freezy, Mark Riegel, Angie Plumbo, Steve DeSpiegleare, Ryan Olson, Carissta Arndt, & Suzanne Kocurek
- New Business
- Adjourn - 1:04pm

Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

New Member Secretary: Mark Riegel

Recording Secretary: Ashley Marston

Chief Stewards: Jody Johnson (exempt) and Lisa Peterson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

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