



**AFSCME LOCAL 517
EXECUTIVE BOARD MEETING MINUTES
1/24/2022
WebEx Meeting**

Attendees: Lynne Freezy, Angie Plumbo, Jody Johnson, Lisa Peterson, Hannah Keller, Mark Riegel, Suzanne Kocurek & Ashley Marston

- Call to Order - 12:01pm
- Exempt Chief Steward's Report
 - One ongoing arbitration discussion
- Non-Exempt Chief Steward's Report
 - Arbitration discussion and vote
 - One Step Three - vote to arbitrate - 7 members voted no, 0 members voted yes; arbitration rejected
- Labor Management Committee Report
 - Committee hasn't met recently, but will discuss the following next month:
 - Office location assignments
 - Library holidays and dress code
 - PTO accrual
 - PPE
- Insurance Labor Management Committee Report
 - Agreement with Health Partners to renew coverage for 2023 - haven't moved forward with anything yet
 - Currently we have a 128% loss ratio
 - Rollout of omada proactive approach for diabetes
- Business Representative's Report
 - Non-exempt = 43%
 - Exempt = 53.4%
 - CDA steward leaving
 - Ramsey ratified their labor AFSCME agreement Friday
 - Hennepin AFSCME is planning on striking
 - Meeting with Washington County tomorrow to discuss:
 - A potential MOU regarding temporary employees and increasing their terms. AFSCME will not agree to it.
 - Potential market adjustments
- President's Report
- Old Business
- New Business
 - 2022 AFSCME Local 517 Executive Board Elections
 - E-board nominations will occur during the March General Membership Meeting.
 - Current Vice President, Treasurer, Member At-Large, and Trustee will be stepping down
 - 2022 Plan to Increase Membership, Solidarity, and Engagement

- New members or those members looking to get more involved should attend steward or financial responsibility training.
 - Propose holding a longer April e-board meeting to allow new officers extra time for discussion.
 - Engagement Ideas
 - Picnics
 - Volunteering together
 - Oak Park Heights member hosts breast cancer event annually
 - Hosting regular “ask your union” events for informal conversations
 - Hosting a snack day for offices
 - Provide members with cards listing AFSCME local contact info and Weingarten rights
- Adjourn - 1:03pm

Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

New Member Secretary: Mark Riegel

Recording Secretary: Ashley Marston

Chief Stewards: Jody Johnson (exempt) and Lisa Peterson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

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