

## AFSCME LOCAL 517 EXECUTIVE BOARD MEETING MINUTES 11/21/2022

## WebEx Meeting

Attendees: Lisa Peterson, Shannan Hendricks, Heather Vandenheuvel, Carissta Arndt, Suzanne Kocurek, & Ashley Marston

- Call to Order 12:02pm
- Exempt Chief Steward's Report
- Non-Exempt Chief Steward's Report
  - 1 work performance grievance
  - 1 issue of harassment/discrimination will be sent to investigation
  - o 1 investigation for improper use of work technology
  - 1 disciplinary action
  - o 1 report of violation of county policy and labor contract
- Labor Management Committee Report
  - Discussed mileage policy concerns
  - Lisa will reach out to Adam S. about being the chair in 6 months
  - Discussion about unions selecting safety committee members
    - Need reps in each dept rather than each union. Currently AFSCME is the most represented union.
  - Moving forward, Ashley Marston, a member of the safety committee, will provide updates to AFSCME e-board
- Insurance Labor Management Committee Report
  - County will be asking for staff opinions on our current benefits and what could improve them
    - Will be holding 4 focus groups to discuss this
    - AFSCME members are encouraged to attend
- Business Representative's Report
  - Steward Training will provide dates in December
  - No other updates
- President's Report
- Old Business
  - Logo Design
    - Suzanne to send Ashley images from other locals
    - Will send call to action to members asking for logo design ideas
    - Logo design winner will receive a branded item with their logo on it
  - Holiday Party door prizes and invites
    - Ashley will send invite with information about online scavenger hunt and holiday party
    - Door prizes
      - Will attempt to get Visa gift cards, if fee associated, will only do Visa for grand prize, will split other 20 cards between local retailers
    - Ashley will get name tags and create a personal email signup sheet to have at party
  - Online Scavenger Hunt
    - Ashley to update questions
    - 6 prizes drawn, each a \$20 gift card
    - Additional giveaway of \$50 gift card for a new member that joined in 2022
  - Gift Cards at General Membership Meetings
    - Discussed offering a \$20 gift card at each general membership meeting
      - All members in attendance would be eligible to win one time per year
      - Drawing would be held at end of each meeting
    - Will bring up for a vote at January General Membership Meeting

- New Business
  - o None
- Adjourn 12:57pm

**Questions about the union or membership?** Fill out our <u>contact form</u> and a local union member will be in touch. **Get involved!** Visit the <u>Local 517 website</u> and <u>Facebook page</u>.

## **Executive Board:**

President: Lynne Freezy Vice President: Vacant Treasurer: Shannan Hendricks

New Member Secretary: Heather Vandenheuvel

Recording Secretary: Ashley Marston

Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)

AFSCME Business Representative: Suzanne Kocurek

## **Contact AFSCME Council 5:**

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