

**AFSCME LOCAL 517**  
**EXECUTIVE BOARD MEETING MINUTES**  
**1/23/2023**  
**WebEx Meeting**



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**Attendees:** Heather Vandeneuvel, Carissta Arndt, Suzanne Kocurek, Lynne Freezy, & Ashley Marston

- Call to Order - 12:03pm
- Exempt Chief Steward's Report
- Non-Exempt Chief Steward's Report
  - 1 Grievance was settled with the county
  - 1 Grievance still in process for supervisor retaliation
  - 1 New grievance for county actions which violate county policy
- Labor Management Committee Report
  - Held meet and confer regarding the ability to request future PTO prior to having hours in PTO bank
    - County to modify language to allow the request of up to 1 year's worth of what PTO will be earned as long as PTO hours are earned before use.
- Insurance Labor Management Committee Report
  - Benefits RFP process to be split moving forward. Now dental, vision, and life RFPs will occur in the same year and healthcare RFP will occur the following year.
  - Open enrollment for 2023 showed a small shift of co-pay plan users to the HDHP plans
- Business Representative's Report
  - Steward Training
    - Secretary will reach out to those members that expressed interest in the past to attend training and determine which date works best for them
    - Based on results secretary will reserve a room in one of the service centers
  - Day on the Hill is 3/28
- President's Report
- Old Business
  - Logo Design
    - Will request for up to \$350 for local logo to be designed
    - Potential inclusion of: Stillwater Lift Bridge, Historic Courthouse, St. Croix River
  - Gift Cards at General Membership Meetings
    - Winners will be selected from members in attendance. Every member can only win once per year.
    - 10 meetings per year, \$20/drawing at each meeting. Will request \$200 at general membership meeting
- New Business
  - 2023 E-board Election Planning
    - Secretary to draft 15-day notice to be sent out. Will call out which positions are currently vacant.
  - Brainstorm Social Events
    - Would like to host rotating events with e-board members present. Would need RSVPs for events. E-board to brainstorm ideas. Beginning thoughts:
      - Happy hour, volunteer event, nature walk
- Adjourn - 12:52pm

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**Questions about the union or membership?** Fill out our [contact form](#) and a local union member will be in touch.

**Get involved!** Visit the [Local 517 website](#) and [Facebook page](#).

**Executive Board:**

President: Lynne Freezy

Vice President: Vacant

Treasurer: Shannan Hendricks

New Member Secretary: Heather Vandenheuvel

Recording Secretary: Ashley Marston

Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)

AFSCME Business Representative: Suzanne Kocurek

**Contact AFSCME Council 5:**

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