

## AFSCME LOCAL 517

General Membership Meeting Minutes

November 8, 2023 - 12:00-1:00 pm

Webex



**Attendees:** Adam Snegosky, Jessica Hall, Lynne Freezy, Paul Gammel, Ryan Olson, Meghan Roeser, Ben Henry, Lori Schoenke, Katie Wallner, Ashley Marston, Lisa Peterson, Amber Frascone, Madeline Nyvold, Jared Voto, Elisabeth Frank, Danielle Johnson, Donna Sloan, Rebecca Kimbell, Heather Vandenheuvel, Julie Orloske, Kierstin Fure, Maureen Kelly, Denise Garner, Lorenzo Lopez, Vivien Fowler, Carrie Genereux, Alexea Cheatem, Sara Welle, Carissta Arndt, & Mark Mandt

- Call to Order - 12:03pm
- Treasurer's Report
  - **Motion** to approve October's report - Ashley Marston; Second - Carrie Genereux
- Secretary's Report ([link to minutes on website](#))
  - **Motion** to approve October's minutes - Heather Vandenheuvel; Second - Carrie Genereux
- President's Report
  - Special Meeting - Negotiations Update
    - Union and county are worlds apart on contract language. We will likely push to mediation depending on meeting with county tomorrow 11/9
    - Mediation is usually one full day but can be more if needed. Once a best and final offer from the county is received, the negotiations team will bring it to membership to vote to accept or strike. If strike vote wins, there is a mandatory 30-day cooling off period before strike begins. During this time the two parties may try to meet again to find a resolution. If not, strike would begin after 30-day period.
    - Union is holding firm on many items. We have departments with 25% turnover, stressed employees, employees frustrated over how the county handles issues, how they notify staff of issues, & lack of response to respectful workplace complaints
      - Union can file complaints about a hostile workplace, but we can't guarantee the county investigates
    - If contract is not in place 1/1, back pay will be given for all changes that should have occurred 1/1
    - We won't know about the comparative worth study the county did until the next meeting
    - Contracting priorities:
      - Wages - in general and for those currently capped
      - Health insurance rates
      - Paid parental leave
      - Discipline language in contract
      - Compassionate leave
      - PTO accrual
    - Watch inbox for an update and special meeting invite
- Business Rep's Report
  - Forest Lake affiliate is hosting a meeting to engage their membership. They are also restarting their labor management group
  - Members are encouraged to wear union shirts on negotiation wednesdays to show support for union and negotiations team
- Old Business

- No general membership meeting in December, but there will be a holiday party hosted at Acapulco's in Stillwater. Watch for an invite. Party is for dues paying members only
  - New Business
  - Good & Welfare
    - Gift Card Drawing
      - Winner - Adam Snegosky
  - Adjourn - 12:54pm
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**Questions about the union or membership?** Fill out our [contact form](#) and a local union member will be in touch.

**Get involved!** Visit the [Local 517 website](#) and [Facebook page](#).

**Executive Board:**

President: Lynne Freezy

Vice President: Vacant

Treasurer: Shannan Hendricks

New Member Secretary: Heather Vandenhuevel

Recording Secretary: Ashley Marston

Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)

AFSCME Business Representative: Paul Schwarz

**Contact AFSCME Council 5:**

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