

AFSCME LOCAL 517

General Membership Meeting Minutes

February 21, 2024 - 12:00-1:00 pm

WebEx



Attendees: Lynne Freezy, Heather Vandenheuvel, Karen Brown, Carrie Genereux, Madeline Nyvold, Anne Conway, Alex Calero, Shannan Hendricks, & Ashley Marston.

- Call to Order - 12:09pm
 - No quorum
- President's Report
 - Insurance Labor Management Committee is meeting next week to begin the next healthcare RFP
 - We have AFSCME members sitting on this committee
 - Steward training
 - AFSCME is in desperate need of stewards. Lynne will be setting up training in the coming weeks for anyone interested in becoming a steward. No prior experience necessary; opportunities to shadow current stewards will be provided.
 - A steward is a co-worker and union member trained by the union to assist fellow employees in solving workplace problems and helping them ensure the contract is being honored by the county.
 - Stewards provide representation when employees need assistance. They provide moral support for employees and take notes of what is discussed to help employees determine their options.
 - Day on the Hill
 - Reach out to Ashley Marston or Lynne Freezy if interested. Local will pay for member attendance and lost time.
 - Will discuss potential talking points at March meeting
 - New Employee Orientation
 - We are in need of members to help e-board staff conduct new employee orientation. This occurs on the second Wednesday of the month at the Government Center in Stillwater. Orientation will immediately follow the county orientation that ends at 1pm. Training will be provided. If you are interested in helping us welcome new employees and talk to them about what a union is please reach out to Heather at afscme517newmembersecretary@gmail.com.
- Old Business
 - Bilingual MOU Update
 - The county is still gathering criteria and testing resources to determine how bilingual pay would be implemented. Developing a pilot agreement.
 - LMC meeting
 - Will continue to work on bilingual MOU at the next LMC meeting
 - Ongoing issues with CSD - social workers
 - PRTS PTO policy adherence
 - General membership meeting times and dates
 - June meeting date
 - Current meeting falls on a holiday; the meeting will instead be held 6/26 at noon
- New Business
 - Call for E-board nominations - Carrie Genereux
 - President - Lynne Freezy nominated; no other nominees

- Vice President - Ben Henry nominated; no other nominees
 - Treasurer - Shannan Hendricks nominated; no other nominees
 - Secretary - Ashley Marston nominated; no other nominees
 - Chief Steward Exempt - No nominations made; position remains open
 - Chief Steward Non-Exempt - Lisa Peterson nominated; no other nominees
 - Executive Board Member at Large (3 positions) - Alex Calero, Madeline Nyvold, and Carrie Genereux nominated; no other nominees
 - Trustee (2024-2027)- Carissta Arndt nominated; no other nominees
 - Trustee (2024-2026) - No nominations made; position remains open
 - Positions without more than one nominee are automatically elected. Based on results, no paper ballot voting will be necessary.
 - Good & Welfare
 - Gift card drawing
 - Winner - Carrie Genereux
 - Adjourn - 12:54pm
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Questions about the union or membership? Fill out our [contact form](#) and a local union member will be in touch.

Get involved! Visit the [Local 517 website](#) and [Facebook page](#).

Executive Board:

President: Lynne Freezy
Vice President: Ben Henry
Treasurer: Shannan Hendricks
Chief Stewards: Lisa Peterson (non-exempt) and Vacant (exempt)
Recording Secretary: Ashley Marston
New Member Secretary: Heather Vandenheuvel
Communication Liaison: Alexea Cheatem
AFSCME Business Representative: Paul Schwarz

Contact AFSCME Council 5:

Phone: 1-800-652-9791
MAC Line: 651-450-4990
300 Hardman Ave S
South St Paul, MN 55075