## **AFSCME LOCAL 517**

General Membership Meeting Minutes

April 16, 2025 - 12:00-1:00pm

Virtually: WebEx



**Attendees:** Kaitlyn McCarthy, Katie Trenanier (Wallner), Kathryn Bursinger, Heather Vandenheuvel, Madeline Nyvold, Lisa Peterson, James Wittling, Tami Leemon, Carissta Arndt, Ayantu Feyissa-Yadassa, Janel Hatcher, Cassidy Parnell-Velasco, Kristin Reynolds, Carrie Genereux, Shannon Feeney

## **Agenda**

- Call to Order
- Treasurer's Report
  - March review and approval will occur in May due to emergency
- Secretary's Report (<u>link to minutes on website</u>)
  - March review and approval
  - Motion to approve March minutes- Madeline N.; Second- Kristin R.
- President's Report
  - Budget review and approval
  - 2025 Budget is a more generalized estimate due to budgetary software constraints in 2024.
    - Motion to approve 2025 Budget- Lisa P.; Second- Madeline N.
    - New budgetary software tracks 2025 expenses better, so 2026 budget will be more specific and robust
- Business Rep's Report
  - No business rep's report this month
- Old Business
  - Negotiations Team Reminder
    - Last union negotiation, there were 7 team members.
    - The number that we would like to have on our team this year depends on how many HR has.
    - Negotiations training will be scheduled after the E-Board meeting at the end of April, TBD.
    - Even if you are on the fence on if you'd like to be a part of negotiations training, it's likely still a good idea because then you would know what the whole process is like.
- New Business
  - Union Meeting Locations Update
    - Meetings will be conducted every other month in-person (with a remote option) from now on. The May meeting will be in-person, meeting room TBD.
  - Recaps of Recent Events
    - Day on The Hill
      - Lisa P, Carrie G, and Kaitlyn M provided details of their individual experiences with Day On The Hill (DOTH). DOTH consisted of discussing with their representatives about AFSCME concerns and interests on the county, state, and federal level.
    - Union Representative Drop-In Hours
      - 3 visitors to drop-in hours, 2 new members!
    - New Employee Orientation
      - Call for ideas for New Employee Orientation
- Good & Welfare
  - Motion to approve \$75- Condolences flowers for an E-Board family member's funeral

- Motion to approve \$75 as a Congratulations Gift Card for retirement of former Chief Steward, Jodie
- The idea was discussed to develop guidelines in the future so that good and welfare distributions are done equitably and with the same amounts every time
- Gift Card Drawing
  - Lisa Peterson won!
- Adjourn

**Questions about the union or membership?** Fill out our <u>contact form</u> and a local union member will be in touch. **Get involved!** Visit the <u>Local 517 website</u> and <u>Facebook page</u>.

## **Executive Board:**

President: Lisa Peterson Vice President: Ben Henry Treasurer: Shawn Carpenter

Chief Stewards: Carrie Genereux (non-exempt) and Vacant (exempt)

Recording Secretary: Kaitlyn McCarthy

New Member Secretary: Heather Vandenheuvel Communication Liaison: Alexea Cheatem

AFSCME Business Representative: Paul Schwarz

## **Contact AFSCME Council 5:**

Phone: 1-800-652-9791 MAC Line: 651-450-4990 300 Hardman Ave S South St Paul, MN 55075