
Executive Board Meeting

Monday, August 27, 2018

Stillwater Government Center

LL Room 14

Attendees: Taylor Winkel, Lynne Freezy, Angela Plumbo, Suzanne Kocurek, Barb Christianson, Nate Arthur

AGENDA & Minutes

1. Call to Order at 12:08pm
2. ILMC Report (Lynne)
 - a. On-site clinics; looking to do it in Stillwater on LL in the dungeon room
 - b. Build-out costs will be 150K, fixed costs will be 414K, will save us 302K of the County premium. If they have 8 or more visits per day- there would be an overall cost savings to the County potentially over 400k
 - c. Will be run by HealthPartners, built like a 35\$ copay type clinic
 - d. Will provide practitioners to staff the clinic- likely 1 shift per day w/ 1 provider, a few days per week
 - e. Practitioner would be a dedicated Virtual practitioner/provider for continuity of care
 - f. Open enrollment/benefit sessions will be held together this fall
 - g. New HRIS system a bit clunky- hopefully this smooths out before open enrollment
 - h. PTO issue- won't let you request PTO for the future that you do not currently have
3. Chief Stewards' Reports
 - a. Not in attendance
4. Business Rep report
 - a. Offered support for the mailing for call for nominations; will find a good example and share
 - b. Info request for the work force center- just spent time organizing all of the responses
 - c. Will send in complaints for Council 5
5. Contract Survey
 - a. 111 responses total so far- good result considering it was recalled
 - b. Will send out to negotiations team to put on bulletin board
 - c. 68 dues paying members, 10 unsure, 33 no
 - d. Vast majority are full time employees
 - e. 55.9% have been here less than 5years
 - f. 81 non exempt
 - g. 15 folks are still on sick/vacation time, 95 on PTO

- h. 3-4% cost of living increase per year is what people agreed on
 - i. Shift differential is important to people
 - j. 56.4% feel they are not offered opportunities for advancement
 - k. 65% agree training opportunities are offered fairly and consistently
 - l. Contracting out to private firms- 35 do not believe it is important
 - m. Health & safety: 55% stress is a killer, 26% said no issues, people want parking and standing work stations etc etc etc
 - n. 61% strongly agree that paid parental leave is important
 - o. No shifts can be scheduled for less than 4 hours, want to bring this back up in the contract
 - p. Bereavement pay separate from PTO
 - q. Will share results with E-Board
6. Negotiations Kickoff
- a. Will serve lunch at the contract negotiations kickoff general membership meeting; will take into account food allergies/etc.
 - b. Would like affiliates present
 - c. Taylor will send emails inviting folks w/in County guidelines
7. Other Business
- a. Need to do a mailing; nominations for delegates at the next general membership meeting on 9/12
 - b. Taylor to send 3 emails total advertising for next meeting; stating lunch will be provided (one to County and one to affiliates), a third email to go out on 9/5 as a reminder for the upcoming meeting (county)
8. Motion to Adjourn at 1:05

<https://afscmeatwork.org/local-517-washington-county>

(We are in the process of migrating our website to a new platform. Our website might be down during this process which will be completed in March.)

Find us on our [Facebook page](#) or search "AFSCME Local 517"

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Taylor Winkel

Chief Stewards: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

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