

**AFSCME LOCAL 517**  
**EXECUTIVE BOARD MEETING MINUTES**  
**3/26/2018**



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In attendance: Lynne Freezy, Taylor Winkel, Annie Walton, Robbin Rosén, Barb Christianson, Nate Arthur

Meeting called to order at 12:10 p.m.

1. DOTH Review

- AFSCME DOTH took place on March 22
  - 5 Local 517 Members attended
  - Over 1,100 people registered
  - Overall good feedback and a positive environment

2. Chief Stewards Reports

- Jody and Carol are not in attendance – President, Lynne Freezy gave an update on what she was aware of
- Step 4 grievance – Arbitrator has been chosen
- There are still 2 Step 3 grievances active, these have been handed over to Carol
- The Woodbury licensing Center is now processing Enhanced Drivers Licenses
  - (Combination of a license and a passport card, that allows you to travel to Mexico and Canada by land or sea, not air)
- To process these, employees must be fingerprinted
- This was not a previous condition of employment, may cause a potential privacy issue
  - Legally Washington County can do this, but can/will they make a reasonable accommodation for employees who do not want to be fingerprinted that were hired before this became a condition of employment at the licensing center?

3. Forest Lake Solidarity

- Local 517 received a call from the FL AFSCME business Rep (Suzanne) asking Local 517 for a solidarity showing at meetings etc. for their upcoming contract fight
- FL current contract clause states that city can lay off city employees and replace them with private contractors as of 1/1/19
- 517 allocated funds for solidarity in our budget
- Will try to have a presence at community meetings wearing AFSCME gear.

4. Cottage Grove

- Looking to engage current members and increase new membership in Cottage Grove
- 4/23/18 AFSCME Local 517 will host a Pizza lunch in CG in place of E-Board Meeting
- Money allocated for pizza (Nate will organize) -- \$75
- Nate will make a flyer
- Robin will reserve a room
- John will get updated letters and MOM cards

## 5. Other business

- E-Board members should consider attending the Financial Responsibility training in May or November of this year
- Taylor needs to update the Steward List on the website – info from Council 5/John E.
- Contract Survey - Contract negotiations begin this fall (September)
  - Survey should go out to members in June
  - Consider adding question regarding “soft retirements”
  - Consider adding questions on Post-Retirement Health Care Savings plans
    - Contribution percentage or amount is the same for everyone, not a personal choice

M/S/C: Meeting adjourned at 1:05PM

<http://afscme517.org/>

Find us on our [Facebook page](#) or search “AFSCME Local 517”

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Taylor Winkel

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt