

AFSCME LOCAL 517

EXECUTIVE BOARD MEETING MINUTES

11/27/2017

In attendance: Angela Plumbo, Lynne Freezy, Nate Arthur, Jane Ball, Barb Christianson, Jody Johnson, Robbin Rosén, Kristie Campeau-Perlock (via phone).

Meeting called to order 12:05 p.m.

1. Discussed Kristie attending training for the new AFSCME website coming in 2018:
 - AFSCME is switching their website platform.
 - Kristie will be migrating some of the data from the current website to the new one.
 - The new website should be functioning latest mid-March 2018.
2. Chief Stewards' Report:
 - Jody and Carol are not in attendance.
 - Discipline associated with employees who retired early.
 - Three employees in last 6 months.
 - Discussed resolution in Library after months of discussions about how Library staff should get paid mileage to attend meetings especially since employees in other departments get paid mileage for meetings.
 - Also dealt with issue of Library staff originally getting told they don't get holiday pay when they work on Veterans Day.
 - Issues with employees using lots of PTO for family with physical/mental issues.
 - If it's not a qualifying event, department managers can only do so much; work has to get done.
 - Employee could request a leave of absence but without pay.
 - Discussed PTO Donation Program and how HR can make exceptions for some illnesses.
3. Other business:
 - January General Membership Meeting on January 10 at 12:30pm*.
(*Note time change.)
 - We'll only spend 15 minutes on our regular business meeting in January.
 - We need to adopt a budget.
 - The rest of the meeting will be a PERA Info. Session for future retirees.
 - We're still waiting for the agenda information.
 - Lynne sent out info. on the budget/Holiday Party:
 - Expenditures to date (via Barb) including convention are \$11,000.
 - Budget was \$18,000.
 - About \$4,000 still coming.
 - Income was \$20,130.
 - Had bigger expenditures on training, convention, and Finance Responsibility training.
 - The CD money is in the account.
 - We budgeted \$3,000 for convention.
 - Nate is attending Steward Training.
 - Under budget on insurance reopener.
 - Under \$2,300-2,400 on other training.

- \$400 officer training/mileage out of \$1,500.
- Slightly over on Day on the Hill expenses.
- Holiday Party budgeted for \$1,000 but went over with location change and double the attendance of previous years.
- 2018 budget:
 - Don't have National Convention costs.
 - Lynne wants to attend International Convention.
 - Keep holiday party at \$1,600.
 - Day on the Hill – decide if increase amount or keep the same.
 - Local election expenses in March:
 - Put in \$500 to help get affiliates involved; money for lunch meeting.
 - Discussion of E-Board attending a solidarity meeting for the City of Forest Lake.
 - Donations: need to decide if good with \$100 in budget.
 - \$900 budgeted for elections.
 - Keep \$1,500 for steward training.
 - Request for money to be set aside to promote leadership development for members:
 - Increase Day on the Hill to \$2,000.
 - Reach out to members to attend.
 - Bring budget to membership in January.
- Kristie waiting for a call back from Ideal Credit Union on filing out a credit card application for our local.

Meeting adjourned at 12.55 p.m.

<http://afscme517.org/>

(We are in the process of migrating our website to a new platform. Our website might be down during this process which will be completed by March.)

Find us on our [Facebook page](#) or search “AFSCME Local 517

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt