

AFSCME LOCAL 517
EXECUTIVE BOARD MEETING MINUTES
2/22/2016

In attendance: Christy Main, Nate Arthur, Steve Despiegelaere, Robbin Ann Rosén, Ryan Olson, Barb Christianson.

Meeting called to order at 12:04 p.m.

1. Friedrichs Update: Christy talked about the Executive Board meeting last Thursday. Justice Scalia would have been the 5th no on Friedrichs case. It would have been 5 to 4 and Friedrichs would have passed. One of two things can happen; either moves to the lower Supreme Court or wait for 5th Supreme Court Justice to be replaced. Council is saying nothing changing but this gives us more time. There are numerous additional anti-union cases awaiting consideration by the Supreme Court.
2. Question of whether our contract is up. This year.
3. Mapping in Stillwater office:
 - Still no Stillwater meetings set up to talk on cards, sign cards, and educate on the reasons why unions were set up. Hold meetings by floors or departments?
 - Ryan said he could help and be available for meeting for the 1st floor.
 - Check on John's schedule.
 - Talked on former monthly meetings; about a year ago.
 - Not good attendance.
 - Barb talked on union video she saw regarding why unions were originally formed.
 - Would be good for young staff who don't know about the importance of unions to view this video.
 - We should address our young staff.
 - We could use contract negotiations to talk to young staff.
 - Small group meetings.
 - We want people to come tell us their needs in person vs. filling out a survey. Explain that this helps with negotiations.
 - Should be having discussions now.
4. Barb asked if our insurance was up this year.
 - No. Can talk on insurance at meeting.
5. Day on the Hill:
 - Online registration is open.
 - Program is at the St. Paul RiverCentre.
 - Will get bused over to the Capital to talk to representatives.
 - Less time at the Capital.

- Christy to send an email to the Council.
 - Local pays the registration fee.
 - If register and don't attend, it doesn't cost anything.
- 6. Steward update:
 - Jody J. is out sick today.
 - Grievance spreadsheet:
 - Adam suggested previously to create a spreadsheet.
 - Steve has files for every grievance that's come up.
 - Barb suggested an annual report be turned in by the stewards on the grievances they handled so it can be used in the spreadsheet.
 - Steve will work on his grievances from 2015.
 - Christy suggested helping with Kathy C.'s old grievance files which Steve has.
 - Most grievances are performance related; just one on language regarding a Community Services position posting.
 - Steve will talk to Adam on setting up a spreadsheet.
 - Work in progress.

Meeting adjourned at 12:36 p.m.