

**AFSCME LOCAL 517**  
**EXECUTIVE BOARD MEETING MINUTES**  
**6/25/2018**

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In attendance: Taylor Winkel, Nate Arthur, Suzanne Kocurek, Lynne Freezy, Robbin Ann Rosen

Meeting called to order 12:06 p.m.

1. Chief Stewards' Report:

- Not in attendance
- Nothing to report on grievances
- A few disciplinary meetings, but stewards were not contacted
  - Custodian- EAP
  - Attorney's Office

2. Business Rep. Report

- Postretirement healthcare savings plan
  - Want this written in our contracts
  - What, if anything will we be contributing to this plan
  - Must vote on this, all contributions must be the same
  - PTO donations if you have 475+ hours of PTO after 12/1 to this account
  - Lynne will add to contract negotiations survey (want out have this out by August)
  - County is fine w/ it, but we just need to let them know how we want to do it
  - What if you leave the County before this? Would not apply, IRS rules do not allow that
  - Are there limits to donation? No, but all employees must contribute the same percentage
  - Check into vacation/sick-time employees vs. PTO only employees to determine how this might work
  - Can look at Probation Officers language and see if can be applied to the AFSCME contract

3. Woodbury Workforce/License Center – 7/24/18 meeting

- Meeting with AFSCME members & employees at the workforce center (similar to the CG meeting) will bring pizza etc.
- Will provide different options for employees to provide actionable evidence of problems being experienced because of the building (reporting issues, medical records, petitions, OSHA anonymous complaints calls, incident reports, may bring public in etc.)
- Washington County work orders need to go through designated I-services person in the department, which causes a reporting issue w/ this problem
- Incident reports can be submitted by all employees (so this is an option as well to show problems being experienced by employees)
- Suzanne to do a walk through on the 10<sup>th</sup> of July to see firsthand building conditions for the pre-work and agenda setting, may do a survey to get employee comments to compile before the meeting on the 24th
- Employees feel like they are not being heard on issues in the building (mold, parking overflow, temperature, etc.)

- Building does not have the external or internal infrastructure to support the growing population of the area and people being served
- Was originally a library building, but library left due to mold growing on the books (early 2000's).
- Labor Management Health & Safety Committee, bring this up to HR (Lynne & Suzanne will do), we need to have a union rep on this committee
  - WC may not be PERA or OSHA (reporting) compliant w/ this

4. Other business:

- Picnic in August (8/19/2018)
- Taylor to send out the flyer w/ the August general membership meeting minutes and agenda
- Open enrollment will be in November, concurrent with benefit meetings in 2018 (all done through HRIS)
- Some changes, covered in general membership meeting minutes on 6/13/18

Meeting adjourned at 1:00 p.m.

<https://afscmeatwork.org/local-517-washington-county>

Find us on our [Facebook page](#) or search "AFSCME Local 517"

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Taylor Winkel

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

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