

## **AFSCME LOCAL 517**

### **EXECUTIVE BOARD MEETING MINUTES**

**8/28/2017**

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In attendance: Lynne Freezy, Jane Ball, Jody Johnson, Robbin Rosén, Barb Christianson, Kristie Campeau-Perlock (via phone).

Meeting called to order 12:00 p.m.

#### 1. Council 5 Convention:

- Delegates:
  - According to John, our constitution says all members need 15 days mailed notice on option of being a convention delegate.
    - Lynne corrected and said the international constitution states 15 days' notice, not our local constitution.
    - We're supposed to do if international says so.
  - We don't have 15 days to give notice at this point since our General Membership Meeting is on September 13.
  - Mailing is costly; about \$300.
    - Question about whether a bulk mailing is cheaper.
    - Lynne requested that we double our election budget funding for next year.
  - Question of whether we can email the membership but not all membership has email addresses.
  - We will plan to mail a 15-day notice call for convention delegates next year.
    - Note to put on June 2018 agenda.
- Amendment to Constitution:
  - Two changes will be brought up at the convention.
  - Change 1:
    - Convention: Properly executed and signed credential forms, together with a Local Union Delegate Certification Form designating the chairperson of the Local's delegation should the local elect two or more delegates, must be postmarked ~~and~~ **or** returned to the Council office no later than ~~10~~ **15** days prior to the opening of the convention. Any delegate whose credential was postmarked after the ~~10th~~ **15th** day prior to the convention shall be deemed irregular and shall not be included in the initial report of the Credentials Committee.
      - a. Deadline now is 9/25/17. If Council doesn't get our delegates' certification forms, our delegates can't attend the convention.
  - Change 2:
    - Council 5 E-Board will go from monthly meetings to meetings six times a year.
- Hotel rooms for our delegates:
  - Need to be reserved yet.
  - Figure out credit card for our union before convention so can use.
- Lynne talked about the Safe Haven Supply Drive.
  - Safe Haven gives life-saving services to women and children.

- The Council is challenging all locals to raise money for the supply drive.
- Biggest impact is a money donation but supplies needed most are hygiene products, bathroom supplies, diapers, gift cards, etc.
- Send donations to AFSCME Council 5 or drop off donations to Lynne Freezy, Angie Plumbo, or Barb Christianson.
  - Talk of having a donation drop box at every location.
  - Checks can be written to AFSCME Council 5.
- We'll be including more information with the September General Membership Meeting Agenda.

## 2. Insurance-Labor Management Committee (ILMC):

- Meeting on September 18 at 10:00 am.
  - Talk about the insurance options.
    - \$35 co-pay plan up almost 9%.
    - \$900/75% plan up 8.4%
      - a. Few employees use this plan.
      - b. Lowest coverage.
    - HSA plan up 8.5%.
    - Option B puts more money towards policy premiums for higher users – not individuals – goes by plan category.
      - a. See more details on Option B in the screen shot in the August 8 General Membership Meeting Minutes.
- This is the last year of our contract with Health Partners (HP). We're done 2018.
  - For 2019, Request for Proposals (RFPs) will go out to insurance companies.
  - Generally we do a three year contract.
  - Because our contract is ending with HP, they are incentivizing us to stay with them (i.e. talk of opening an on-site health clinic **at the Government Center**).
    - The estimated cost of an on-site health clinic is \$409,000 per year.
    - County will be responsible for developing/staffing clinic.
    - Equipment in clinic will be owned by the county.
    - This would be a cost savings (based on 1200 visits/year):
      - a. Our health insurance has 100% coverage for convenience care (eg., minute clinic) and Virtuwell.
      - b. On-site health clinic would be free for us (convenience care).
      - c. Employees could use less PTO if go to the on-site clinic.
      - d. Talk about if an on-site clinic could be opened to family members.
- Insurance Negotiations Kickoff Meeting with County on September 5<sup>th</sup> (2pm):
  - Last year county budgeted 4.5% with 9% cap.
  - Hopefully county budgeted more this year (still have 9% cap).

## 3. Other business:

- Question and confirmation that our affiliates have been getting emailed our General Membership Meeting agendas.

## 4. Chief Stewards:

- Carol is dealing with one grievance.
- Lynne brought up that she found out the chief stewards are in charge of the new employee packets.

Meeting adjourned at 12:43 p.m.

<http://afscme517.org/>

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President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt