

AFSCME LOCAL 517

GENERAL MEMBERSHIP MEETING MINUTES

10/11/2017

In attendance: Kristie Campeau-Perlock, Angela Plumbo, Barb Christianson, Ryan Olson, Adam Snegosky, John Lukach, Annie Walton, Donna Sloan, Sue Amundson, Gena Gedatus, Ebby Williams, Jean Allison, Lynne Freezy, Jean Klinger, Karen Harjes, Scott Zieglmeier, Steve Spandl, Leah Schellinger, Dani Mulvaney, Lorna J Stevens, Jill Doyle, John Ewaldt.

Meeting called to order at 12:04 p.m.

1. Treasurer's Report:

- Barb handed out the September Monthly Financial Report.
 - M/S/C to approve the report as submitted by Ryan and Annie.
- Barb told us about switching our bank account from U.S. Bank to Ideal Credit Union.

2. Secretary's Report:

- The September meeting minutes have been posted online.
 - M/S/C to approve the minutes by Ryan and Annie.

3. President's Report:

- TA voting moved from Wed., 10/18/17 to Thurs., 10/19/17.:
 - Still need help covering voting.

4. Business Rep. Report:

- First bargaining CDA (fka HRA) moved to small market insurance.
 - Good 2 years, not this year, 12% increase.
 - Health Partners and Blue Plus both decided for small market groups only.
 - Meet members Mon. – back to table Tues.
- MOU Lake Elmo Library – need approval.
 - Employees were notified.
 - Was county, then city and charged citizens \$60 for a library card.
 - Didn't work – back to county – talk on 1/1/18.
 - Think 3 staff members coming over to county with slight job title/salary/hour changes.
 - Our union needs to approve.
 - Lake Elmo Library runs on its own system so 6 months-1 year to bring into alignment with county libraries.
- Health insurance TA (Tentative Agreement):
 - County presentation on HSA – still \$35 co-pay, \$900/75%, and HSA plans.
 - HSA might not benefit those:
 - With chronic illnesses/lots of doctor visits
 - High prescription costs
 - Medicare age employees
 - We are in our 3rd year with Health Partners.
 - We agreed to a 9% cap so 9% is what we have; if we wouldn't have had an agreement, we'd have had a 15-16% increase because of high use.
 - Employer wanted to offer \$0 premiums for HSA – we liked - but they raised to \$5.

- Compared worst case scenario on \$35 co-pay plan vs. HSA:
 - Better by \$180 on HSA.
 - Our deductible is \$2,700.
 - County contributes \$1,200-1,300 this year.
 - Our contribution is \$1,400.
 - That money stays in the HSA to use in the future.
 - If retired, you get that money.
 - If Medicare age already can't go on HSA but if was on already, get to use money towards expenses.
- Next year 9% or more increase; not necessarily from county but from insurance company.

5. Old Business:

- None.

6. New Business:

- AFSCME Local Holiday Party:
 - Thurs., December 7 at 4:30pm at Acapulco's banquet room in Stillwater.

7. Good & Welfare:

- None.

Motion to adjourn at 1:02 p.m. M/S/C.

<http://afscme517.org/>

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President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt