

AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
2/8/2017

In attendance: Robbin Rosén, Adam Snegosky, Annie Walton, Christine Harriman, Jody Johnson, Nate Arthur, Barb Christianson, Sara Allen, Ryan Olson, John Ewaldt, Jane Ball, Carol Hanson, Kristie Campeau-Perlock,

Meeting called to order at 12:01 p.m.

Lynne is on vacation so Christine H. is running the meeting.

1. Treasurer's Report:

- Barb handed out the November, December, and January Monthly Financial Reports and the 2016 and 2017 Budgets.
 - Had audit (Christy H., Jane B., Heidi L. and Ryan O. [shadowed]).
Checked all the books to follow the rules of financial accountability.
 - Sending into International.
 - M/S/C to approve the reports subject to audit by Robbin and Nate.
- Why are we so far below in projected income in 2016?
 - Because HR was very slow (2 months) in getting notices to our Council office regarding new employees so dues were not collected.
 - We still have to pay Council and International dues from that money.
 - There's now an electronic format and Lynne, Christy, and John get cc'd. so dues should be collected on a timely basis now.
 - M/S/C to approve the 2017 budget by Ryan and Robbin.
- Does Labor Management still meet with the county?
 - Have not met in 2017 yet.
 - Question on whether to mention how slow HR was at notifying AFSCME of new employees at the next Labor Mgmt. meeting.
 - Not sure appropriate to mention at that meeting since dept. heads attend.
- Adam has already had employees point out that the union dues went up at the first of the year.
 - That was International dues increase, not us at local level.

2. Secretary's Report:

- The November meeting minutes have been posted online.
 - M/S/C to approve the minutes by Carol and Barb.
- Updated Steward list on website.

- Kristie will post newest steward list on the bulletin board in the cafeteria and on the Community Services' second floor bulletin board.
3. Chief Stewards' Reports:
- Nothing from Jody.
 - John E. talked about a grievance from 2 years ago that settled – mediation.
 - Question about a class action (1½ years ago):
 - They denied it – lesson learned – employees need to keep more documentation.
4. President's Report:
- New Employee Orientation (NEO):
 - The county has changed the NEO now – shortened and uninvited us.
 - Lynne and Christine talk about having a union Welcome Committee:
 - The new employee list will be sent to the Welcome Committee.
 - One of the committee members will meet with the new employee and give them a member card, our web address, and a welcome packet.
 - The Wellness Committee was booted out of the NEO too and they put together a 3 min. video for new employees. We could do that too. Ryan interested in helping.
 - Any ideas, let Christine or Lynne know.
 - Need volunteers for Welcome Committee and a group to look over our employee charts to help get volunteers.
 - Day on the Hill – March 28, 2017:
 - We will pay lost time of 8 hrs. for up to 5 employees to attend.
 - Day consists of going to the capital, rally in the rotunda at beginning of the day, talking on issues focusing on with legislators - - pending on where you live, go to your legislator with other residents and discuss issues. There's also trainings on how to talk to legislators and retiree information.
 - This day is about money and retirement – we know Washington County has \$51 million. We're not talking about social issues; just defending our county work, programs, and funding.
 - This year's topic – 1% employer contributions into our pensions.
 - Nominate delegates to DOH:
 - Jody Johnson, Nate Arthur, and Ryan Olson (maybe).
 - Jane Ball (as an alternate).
 - Christine Harriman doesn't need lost time; just \$20 for registration fee since Council pays her way.
 - A sign-up sheet was passed around.
 - You can register online even if you don't end up attending.
 - Governor Dayton is proposing that a look be taken at the expansion of MNCare “public option”:
 - Discussion.

- For those uninsured if Affordable Care Act is repealed.
 - Scholarships:
 - See flyer on website.
 - AFSCME text alerts:
 - Sign up to receive text alerts from AFSCME.
 - Legislators act like 1 call is like 9 people contacting them.
5. Business Rep Report:
- Started bargaining with City of Stillwater:
 - Most staff way underpaid.
 - They budgeted half of the 17% insurance increase.
 - Employees ok if see 2.75% increase.
 - 2 years before, they didn't meet the requirement for pay equity loss (MN) and had to sign MOUs over years to bring some of their employee's pay up.
 - Employer was ignoring – threat of unfair labor practice – gave date to meet – another date set for end of Feb. – response and formal proposal expected from employer.
6. Old Business:
- None.
7. New Business:
- March's election for union president, vice president, treasurer, secretary, and one trustee.
 - You have to be a member of the union for 6 months before you can run for a position unless you are a new employee here less than 6 months.
 - We can take nominations at March's meeting too.
 - Need someone not running for position to accept nominations.
8. Good & Welfare:
- None.

Motion to adjourn at 12:41 p.m. M/S/C

<http://afscme517.org/>

President: Lynne Freezy

Vice President: Nate Arthur

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson

AFSCME Business Representative: John Ewaldt