

AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
4/12/2017

In attendance: Robbin Rosén, Adam Snegosky, Nate Arthur, Gerald L., Lynne Freezy, Kristie Campeau-Perlock, Barb Christianson.

Meeting called to order at 12:04 p.m.

1. Treasurer's Report:

- Barb handed out the March Monthly Financial Report.
 - M/S/C to approve the report as submitted by Nate and Robbin.

2. Secretary's Report:

- The March meeting minutes have been posted online.
 - M/S/C to approve the minutes by Nate and Robbin.

3. Chief Stewards' Reports:

- Carol is not here. She's dealing with one item.
- Jody has nothing.

4. President's Report:

- MN Union Women & Femmes Retreat:
 - April 19-21 in Brainerd Lakes Area.
 - Too expensive to attend.
- St. Paul Regional Labor Federation Labor Bowl:
 - Thurs., April 27 in St. Paul.
 - They're asking for cash donations.
 - Can sign up to bowl by April 20.
 - Need to raise \$100 minimum to participate.
 - Money helps union members with financial issues/grievances. Great program.
 - Great program.
- Adam, John, and Lynne are working with HR regarding range movements.
 - There's about 10 staff who had no raise this year – at top of their pay plan.
 - County said they took care of in 2015. Froze top end staff so lower end could catch up with them.
 - We say no, start fresh this year. We were under interpretation that all of us were getting a raise for 2017.
 - County never stipulated these 10 positions at their max range wouldn't get a raise.
 - Had MOU but it said extend contract 1 year.

- Start conversation on this; waiting for future dates.
 - County can either fix this or grieve it. This could go to arbitration. We expect the staff to get back pay.
 - Christy Harriman, who was elected our Vice President, left Washington County so the VP position is open.
 - Angie Plumbo is interested in the VP position.
 - Lynne will check into appointing Angie through the E-Board at the April E-Board meeting.
5. Business Rep. Report:
- MAC (Member Action Center) goes live 4/25/17.
 - Our rep., John, no longer has voice mail; his calls go to the MAC.
 - 6 staff take calls at the MAC.
 - If the call is grievance related, staff will connect you to the appropriate person.
 - This will help free up time for the reps.
 - If you call John's cell #, you'll get John.
 - Bargaining with City of Stillwater:
 - Proposal to red circle 1/3 of members – above new market set.
 - Singles pay 10%.
 - In 2018, now 6 steps to top then longevity. Propose to get rid of longevity and move to 11 steps. Staff upset.
 - Waiting on appeals.
 - Proposed 1 year contract – employer agreed – if singles don't pay, go to mediation.
 - Met with workers last week – go back to table with single's paying something.
 - Lock into 1 year – gets us to this fall.
 - City of Stillwater Library up – comp. study too.
 - John has 9 contracts to handle this fall.
6. Old Business:
- Bank account:
 - Talked about switching from current U.S. Bank to Lake Elmo Bank.
 - Barb will do a cost comparison and bring to E-Board meeting.
 - Close old account, open new account, CD, etc.
 - Nice to have all at one bank.
7. New Business:
- None.
8. Good & Welfare:
- Woodbury's custodian, Gus (James) Wilks, is back to work.
 - Nate delivered a gift card for Christy Harriman at her after-hours farewell party.

Motion to adjourn at 12:52 p.m. M/S/C

<http://afscme517.org/>

President: Lynne Freezy

Vice President: open

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt