

AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
4/13/2016

March General Membership Meeting Minutes

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April 13, 2016

In attendance: Lynne Freezy, Barb Christianson, Robbin Ann Rosén, Annie Walton, John Ewaldt, Adam Snegosky, Jody Johnson, Nate Arthur, Rachel Carpenter, Kristie Campeau-Perlock.

Meeting called to order at 12:05 p.m.

1. Treasurer's Report:
 - Barb handed out copies of March's Financial Report.
 - M/S/C to approve minutes by Nate, Jody, and Robbin.
2. Secretary's Report:
 - The March meeting minutes were posted online. Kristie caught up on making other corrections to past minutes.
 - M/S/C to approve the March meeting minutes by Nate and Barb.
3. Chief Stewards' Reports:
 - Steve talked briefly about grievances – 1 at step 1 and 1 at step 2.
 - Jody talked about a grievance in which an employee was disciplined for something that another employee failed to do.
4. President's Report:
 - [2016 MN AFL-CIO Community Services Awards](#) nominations are open.
 - Lynne is working on the contract bargaining survey. Will bring to the next E-Board meeting. Planning to get it out early summer before contract negotiations.
 - Discussed some of the points employees are already bringing up for contract negotiations.
 - Adam volunteered to help with the survey.
5. Business Rep Report:
 - John reported in on the number of current fee payers.
 - Had an update on current grievances.
 - Steve went to Hennepin Co. for Consensus Model training.
 - Update on the county ending their contract with 5 ESR (fka East Suburban Resources) positions (Woodbury employment counselors and trainers) and

wanting to offer those positions to the ESR employees currently contracted in them. The county and our union have to work out the details.

-County wants to hire them directly without posting their positions. This may involve a MOA. Suggestion that our unit welcomes them.

- M/S/C to support bringing the contracted ESR employees in without posting their positions and having a discussion on the accrual rates with HR, by Robbin and Jody.

6. Old Business:

- Lynne requested a list of all stewards, where they are located, and who they serve.
 - Suggestion to add a question to the survey asking if you are a steward or if you would like to be a steward.
 - We're still in need of stewards.
 - Note that any union member can sit in on a grievance. You just need to take notes and keep the employee calm.
 - John offered to do an AFSCME 2.0 Steward training.
- The custodians need union support.

7. New Business:

- None.

8. Good & Welfare:

- Nate said that the Labor Chorus is looking for more members. Just need to be a union member to join. They gather twice a month on Thursday nights at 7:00 p.m. Switching to Tuesday nights in May. Right now they gather at the St. Paul Regional Labor Fed. Talk to Nate for more information.

Motion to adjourn at 1:04 p.m. M/S/C

<http://afscme517.org/>