

AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
5/11/2016

May General Membership Meeting Minutes

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In attendance: Ryan Olson, Suzanne Kocurek (for John Ewaldt), Adam Snegosky, Annie Walton, Jody Johnson, Barb Christianson, Christy Main, Kristie Campeau-Perlock, Lynne Freezy.

Meeting called to order at 12:05 p.m.

1. Treasurer's Report:
 - Barb handed out copies of April's Financial Report.
 - M/S/C to approve minutes by Christy and Jody.
2. Secretary's Report:
 - The April meeting minutes were posted online.
 - M/S/C to approve the April meeting minutes by Ryan and Jody.
3. Chief Stewards' Reports:
 - Jody talked about a grievance at Step 3 - asking for HR records on turnover. There's been disciplining for workers not keeping up - treating them as if they're the only staff having issues when a lot are having issues - shaming staff - don't want to give comp, OT, or let work lunches or before/after work to catch up. Inquire about caseload sizes.
4. President's Report:
 - Lynne talked about grievances.
 - Arbitration committee has a case proceeding to arbitration.
 - Via council: accounts receivable change--changes to processes regarding unpaid bills by locals.
 - Council 5 education:
 - Student debt relief clinic on May 17, June 1, June 14 from 5-6:30pm at the AFSCME Council 5 office. Registration is required; contact Melinda at AFSCME (melinda.pearson@afscmemn.org).
 - Some groups qualify for loan forgiveness - public service jobs.
 - Grassroots lobby alerts:
 - Safe staffing and transportation issues. Little or no movement to get bills passed - trying to find consensus.
 - University of MN Union Leadership Program:
 - Encouraging members to attend.
 - \$1,500 covers lodging for 2 nights, food, program materials.
 - Deadline to apply is June 20.

- International Convention:
 - In Las Vegas in July.
 - Theme is, "Never Quit".
 - Lynne has a list of the proposed amendments:
 - Elimination of progressive dues
 - Would be good for our local
 - Lots of housekeeping/striking language
 - Ask Lynne if you want to see the info.
 - Approving the MOA regarding the WFC ESR staff.
 - John has looked it over and sees no harm to current county staff in the language of the MOA.
 - MOA to create positions, without posting, to move contract employees to county employee status.
 - M/S/C by Ryan and Jody.
5. Business Rep Report:
- Suzanne Kocurek filled in for John.
 - Talked on the membership levels - - how they affect our power in negotiations, the budget, and how much the union can do for the membership.
6. Old Business:
- We need to reschedule the meetings for Community Services on the 2nd and 3rd floors in Stillwater. Kristie will cancel the room reservation. We will reschedule the two meetings into one meeting.
 - John is working on a meeting for the Forest Lake office.
 - Annie talked on New Employee Orientation (NEO).
 - She has cards and welcome packets.
 - Some new staff like getting money off of things like flowers and rentals when they sign up for a full membership.
 - Suzanne said if help is needed for NEO, especially if expecting 20-30 new employees, to let them know and they can help.
7. New Business:
- Ryan said he's moving out of the Stillwater office to the North Shop on 7/22/16.
 - He's on E-Board, etc.
 - Wait until July to see if he steps down or if other options, like Skyping into meetings, will work.
8. Good & Welfare:
- None.

Motion to adjourn at 12:50 p.m. M/S/C

<http://afscme517.org/>