

AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
6/13/2018



In attendance: Lynne Freezy, Kristie Campeau-Perlock, Robbin Ann Rosen, Angela Plumbo, Jody Johnson, Suzanne Kocurek, Jane Ball, Brad Junker, Jesse Pereboom, Nate Arthur, Adam Snegosky, Barb Christianson, Taylor Winkel

Meeting called to order at 12:00 p.m.

1. Treasurer's Report:

- Barb handed out the May Monthly Financial Report.
 - M/S/C to approve w/o discussion

2. Secretary's Report:

- The May meeting minutes have been posted online.
 - Required Change- Attendance- Jane PAUL should be Jane BALL
 - M/S/C to approve the report as amended.

3. President's Report:

- Negotiations
 - Kickoff
 - Hosted every fall w/ all groups
 - County puts on presentation, how much money they have to give us (and don't have)
 - Insurance
 - 6-2% increase in insurance renewal rate (average). Reduced further if/wen the County decides to create on-site clinics, possible in Stillwater, White Bear, Cottage Grove, and Forest Lake
 - No plan changes except: MRI/CT will go from 100% covered to 90%/10% (HealthPartners change), Durable medical equipment, may have a slight increase if any
 - Negotiation Committee (Lynne, Adam, Cynthia) to meet on Monday w/ Insurance Management Committee to review claims. Previously had 106% claims, now 90%
 - Sheriff's Office: Uniforms
 - Currently, some staff working in the Sheriff's office have the option to wear a uniform. Many staff choose not to due to safety concerns. The supervisor is pushing to make uniforms mandatory, a representative from the sheriff's office has reached out to Lynn w/ language about maintaining the "optional" language in the next contract
 - Additionally, currently uniform costs are reimbursed, but on purchasing cards, which put the tax burden on the employees, and not on the County, rep. has also provided language to change this/prevent the tax of uniforms from falling on employees.
 - Independent Environmental Review
 - Considering adding an independent environmental review of buildings (Woodbury License Center, CG) into contracts that brings the Union on as a stakeholder
- Council 5
 - Grievance Policy/Arbitration Update
 - Update was sent to Council 5
 - In the past, fired griev. step & wanted arbitration to ten and accept or deny
 - Appeal team was union members
 - 2 teams are now gone
 - Term/suspension – release form
 - Change: Power is going back to the locals for arbitration, currently, loser of arbitration pays.

4. Business Rep. Report:

- Janus
 - Supreme court decision out next week in the case
 - No new updates since last GM meeting
- Arbitration
 - Loser of arbitration pays for arbitration (currently in contract), refining this
- Passed out cards and gave Angela Plumbo dates for visiting the Woodbury Licensing/Workforce Center

5. Old Business:

- Woodbury Licensing/Workforce Center (Suzanne to visit)
 - Library has been moved across the street
 - Causing problems: lack of parking, dangerous crossing Radio Drive
 - Licensing Center
 - Problems: Ongoing problems w/ building, suspected mold, temperature variances, parking lot deterioration, lack of bathrooms, safety concerns
 - Parking affects everyone: WB, WB PD and Fire, Libraries, etc.
 - MNLARS licensing take a long time, causes parking congestion and issues
 - Regarding building: Environmental studies have been done, but w/ little outcome. OSHA complaints have been made.
 - Want: Carpet sample, independent review of findings
 - Lynne to add this topic to survey (negotiations)
 - Goal: We want out of the existing structure/building and moved to a safer location in a healthy building
- Memberships/folders/Memberlink
 - Direct new members to memberlink. Can give them a phone number, physical card, or website

6. New Business:

- AFSCME Council 5 Family Picnic
 - Sunday August 19th 1-5PM @ Battle Creek Park
 - Donations of time, food/waterpark passes appreciated
 - First 100 kids get free waterpark passes
 - Prizes are available
- Districts 2& 4 Screening of Commissioners up for election
 - June 27, Government Center (LL14 or LL16) at 6PM
 - Need a head count
- Candidate Screening
 - 6/15 & 6/18 @ 6PM
- Benefit for Hudson Bruns
 - 6/23 2-6pm @ Red Men Club (St. Peter)
 - Posted on Local Facebook
 - Silent Auction 2-6pm and Bingo @ 4pm
- Council 5 Achievement Awards
 - Nominations are open!
 - Deadline is Friday 8/3, 4 people will get awards
 - Mailer was sent out by Council 5

7. Good & Welfare:

- Trustee, Ryan Olson's wife is battling cancer

Motion to adjourn at 12:50 p.m. M/S/C.

<http://afscme517.org/>

Find us on our [Facebook page](#) or search “AFSCME Local 517”

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Taylor Winkel

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

Contact AFSCME Council 5:

1 (800) 652-9791

MAC Line: (651) 450-4990

300 Hardman Ave S

South St Paul, MN 55075