

**AFSCME LOCAL 517
GENERAL MEMBERSHIP MEETING MINUTES
8/10/2016**

August General Membership Meeting Minutes

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August 10, 2016

In attendance: Robbin Rosén, Kristie Campeau-Perlock, Christine Harriman, Nate Arthur, Annie Walton, Jody Johnson, Carol Hanson, Adam Snegosky, Barb Christianson, Sue Amundson, John Ewaldt.

Meeting called to order at 12:06 p.m.

1. Treasurer's Report:

- Barb handed out copies of June's & July's Financial Reports.
 - M/S/C to approve minutes by Christy and Jody.

2. Secretary's Report:

- The June meeting minutes are posted online (no meeting in July).
 - M/S/C to approve the minutes by Christy and Jody.

3. Chief Stewards' Report:

- Jody talked about a grievance.
 - John gave more details about the grievance, said it's at Step 2, and recommended someone moves to accept.
 - Questions regarding why we need a motion to accept on this grievance when we don't usually for grievances.
 - We helped the employee as much as possible.
 - Sometimes the county makes an acceptable offer; like in this case.
 - Continuing on would be regarding wordsmithing.
 - Later M/S/C to accept the outcome that management recommended on the grievance by the membership.
 - Any members with more questions regarding this grievance should talk to our business representative, John Ewaldt.
- John talked about another grievance.
 - Mediation is scheduled in Sept. and will probably be a monetary settlement.
- Jody talked about another grievance regarding an employee who has a TBI from an injury that occurred on the job.
- Christy brought up an appeal regarding a long-term employee with a grievance regarding a written reprimand.
 - Council 5 Arbitration Team reviewed the case and decided to dismiss and not proceed to arbitration.

- Have 60 days from date on letter to decide if appeal decision.
- Treasurer asked if Steve D. is officially done being a chief steward as need to take him off the payroll soon.
 - She will continue to pay Steve until it's confirmed with him.
- Would still like to get two members to fill in for Steve's position as chief steward.
 - Would like members to help in Stillwater.
 - Chief steward gets paid \$100/month (\$92+ after taxes).
 - John offered to have another steward meeting and/or one for chief stewards.
 - A member received steward training a few years ago but has not been utilized; Christy will contact her regarding shadowing.
 - It does not matter which bargaining unit (exempt or non-exempt) a member who wants to be a steward is in, can still be a steward to those of a different bargaining unit.

4. President's Report:

- Nate is filling in for Lynne.
- Reminder on the AFSCME Family Picnic. It's free.
- AFSCME International notified us of a meeting on 9/15/16.
 - If we want something on the agenda, contact them.
- Council 5 is calling for volunteers for the MN Fair which runs from 8/25/16-9/5/16.
 - 3½ hr. shifts. (Shifts left to fill are: 12:30-4:00pm, or 4:00-7:30pm)
 - Get a free State Fair t-shirt and a free admission ticket to get into the fair for working a shift.
 - For those interested in volunteering, email lynette.kalsnes@afscmemn.org with your t-shirt size, your cell phone number, and three possible dates and shift times you can work.
- Health Insurance vote.
 - The Insurance Labor Management Committee reviewed the insurance options and proposed eliminating the \$25 co-pay choice going forward; they are adamant that we should eliminate it.
 - We need a vote/motion to eliminate the \$25 co-pay plan.
 - We discussed the details at the last meeting.
 - M/S/C to agree to the MOA drafted by the employer to eliminate the \$25 co-pay plan by Robbin and Carol.
 - Comments that employees on the \$25 co-pay plan are on it because they have health issues and go to the dr. a lot.
 - Out-of-pocket will be the same on \$25 co-pay and \$35 co-pay plan.
 - It will cost the employer money to eliminate the \$25 co-pay plan.
 - Voted on it – M/S/C.
- Convention coming up in September (22-24).
 - Need delegates.
 - Christy and Jody signed up to attend. Angie might attend. Good for newbies.
 - M/S/C to approve lost time (Thurs. and Fri.) and pay mileage and, if needed, room and board for up to five members by Christy and Carol.

5. Business Rep Report:

- John discussed strengthening our local and ongoing organizing efforts.

6. Old Business:

- None.
7. New Business:
- M/S/C for Carol to get paid for eight hours of lost time while she met employees two mornings in August by Christy and Adam.
8. Good & Welfare:
- The members expressed condolences to Joel Branjord's friends, family, and co-workers. Joel was an employee of Community Services who died August 8.
 - Joel has been a member for 16 years and was very active three years ago.

Motion to adjourn at 1:04 p.m. M/S/C

<http://afscme517.org/>

President: Lynne Freezy

Vice President: Nate Arthur

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Stewards: Steve Despiegelaere and Jody Johnson

AFSCME Business Representative: John Ewaldt