

**AFSCME LOCAL 517**  
**GENERAL MEMBERSHIP MEETING MINUTES**  
**8/8/2018**



In attendance: Taylor Winkel, Lynne Freezy, Suzanne Kocurek, Robbin Ann Rosen, Jody Johnson, Nate Arthur, Barb Christianson, Jane Ball, Adam Snegosky, Annie Walton

Meeting called to order at 12:06 p.m.

1. Treasurer's Report:

- Barb handed out the May Monthly Financial Report.
  - M/S/C to approve the report by NA, LF
- Dues are up but this will likely fall off when HR catches up – currently at 462

2. Secretary's Report:

- The June meeting minutes have been posted online.
  - M/S/C to approve the report as posted by NA, BC
  - [Link to minutes](#)

3. President's Report:

- Organizational Training 101 – Expenses - August 23<sup>rd</sup> & 24<sup>th</sup>, 2018
  - Cancelled- may be rescheduled in the fall
  - Lisa Peterson (CSS-FL) & Julie Hultman (City of OPH) expressed an interest in attending
- Local presence in FL is low, but on the rise
- AFSCME family picnic on 8/19 1-5pm at Battle Creek Regional Park (Sunday)

4. Contract survey out in August

<https://www.surveymonkey.com/r/AFSCME517> )

- Negotiations Team, and E-board to review
- Will ask if individuals filling out the survey are paying dues/non-members/don't know- to get a sense of the respondents standing as AFSCME members
- **Post-Retirement Health Care Savings Plan (HCSP)**
  - Have discussed this before- see June minutes
  - A separate benefit that can be opted into, an account to put \$ into, you can use after retirement for medical expenses, money is pre-taxed (a savings vehicle for retirement)
  - Money follows the person, if they quit or retire- same as the HSA option that the County offers
  - [All employees must participate in the HCSP adopted by their bargaining unit; however, an employee can opt out of the HCSP if he/she meets one these conditions:
    - Eligible for TRICARE retiree benefits (retired after 20 year of military service)
    - Eligible for VA medical benefits due to a service-connect disability
    - Is a foreign national who plans to return to their county of origin
    - Has comprehensive health care coverage through another documented source
      - a. Provided until death and 70% of the cost covered by the employer
      - b. Medicare does NOT qualify as comprehensive health coverage]
  - Other bargaining units use PTO/sick time donations (anything over 475 hours as of Dec. 1<sup>st</sup> of each year)
- Right to Work
  - Was voted down in Missouri! (Red state)
  - MN Primary is on 8/14- AFSCME has endorsed Erin Murphy for Governor

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5. Business Rep. Report:

- Will go to direct dues at some point- likely during negotiations, hoping this isn't the case but it probably will be
- Convention
  - Call for nominations out (voting on Council 5 E-Board)- 9/27-29 in Bloomington
- Woodbury Licensing Center
  - Had a meeting, made a plan
  - Issue Cards- 27 cards back- 43 separate issues
  - Did an info request- have not received anything yet
  - Use your own time to fill out complaint cards- not County time
  - OSHA came out and shared how to complete reports to the employer
  - Elections has taken over the space

6. Old Business:

- N/A

7. New Business:

- Insurance Labor Management Committee will meet on 8/20/18
  - On-Site Clinic Update
  - HRIS/Open Enrollment Update
- No good way to contact all members- Suzanne to run a list of personal emails for us

8. Good & Welfare:

- None

Motion to adjourn at 1:00 p.m. M/S/C.

<https://afscmeatwork.org/local-517-washington-county>

Find us on our [Facebook page](#) or search "AFSCME Local 517"

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Taylor Winkel

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: Suzanne Kocurek

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