

## **AFSCME LOCAL 517**

### **GENERAL MEMBERSHIP MEETING MINUTES**

**9/13/2017**

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In attendance: John Lukach, Barb Christianson, Nate Arthur, Angela Plumbo, Jane Ball, Annie Walton, Adam Snegosky, Robbin Rosén, Lynne Freezy, Carol Hanson, Kristie Campeau-Perlock, Jody Johnson, John Ewaldt.

Meeting called to order at 12:10 p.m.

#### 1. Treasurer's Report:

- Barb handed out the August Monthly Financial Report.
  - M/S/C to approve the report as submitted by Nate and Robbin.
- Question on reimbursement for hotel costs for the convention.
  - If delegate paid for cost of hotel with their own credit card they can submit a receipt to Barb for reimbursement, if we haven't obtained a new union credit card to pay for the hotel cost before that (old card expired & was destroyed—former President, Christine Harriman, was the card holder)
- Question on switching over the bank account:
  - Switching over our bank account to Ideal Credit Union from US Bank, due to the increased fees.
  - Lynne Freezy, President; Angela Plumbo, Vice President; and Barb Christianson, Treasurer; are approved to sign checks/deal with the account and are authorized to open a credit card, per our constitution.

#### 2. Secretary's Report:

- The August meeting minutes have been posted online.
  - Kristie made the correction of the convention date of October 5-17 to October 5-7 per Barb and reposted online.
  - M/S/C to approve the minutes by Nate and Barb.

#### 3. President's Report:

- Safe Haven Supply Drive:
  - Flyer was attached to this General Meeting's Agenda email.
  - Every year AFSCME picks an organization to raise funds for and gathers the donations at the convention.
    - This year is the women's shelter, Safe Haven.
    - Last year's organization was a food bank.
  - We have until October 5 to accept donations (items or money) from members.
  - Checks should be written to AFSCME Council 5.
  - The following people will accept donations:
    - Annie Walton (Community Services), Stillwater
    - Lynne Freezy (PRTS – Woodbury License Center)
    - Barb Christianson (PRTS), Stillwater
    - Jody Johnson (Community Services), Cottage Grove
  - M/S/C by Nate/Robbin to donate \$50 to Save Haven's supply drive.
    - Discussion on whether to donate gift cards or money.
    - Easier to donate money.

- a. John said council gathers all the money then writes one big check to the organization they're donating to. None of the donated money is used for admin. fees.
  - Bayport Library needs volunteers this week for set up for their Book Sale:
    - Volunteers can help unpack boxes, sort, and put them on tables on Wed. or Thurs. anytime between 12:00-8:00 p.m.
    - Mary Pat is the contact.
    - Volunteers should go to the second floor of the library; if no one is on the second floor, then go to the first floor.
    - Questions on why we are pushing to volunteer for the Bayport Library when they decerted from AFSCME.
      - We still want to show our local support to them regardless.
  - Lake Elmo Library transition:
    - Lake Elmo Library used to be county.
    - The city of Lake Elmo was going to fund their own library, after the county was going to downgrade to a kiosk-only system but decided against it so it will return to county.
      - Lake Elmo citizens currently have to pay \$60 for a library card, which funds the municipal library.
  - Health Insurance Re-opener/ILMC:
    - Discussion on plan changes (all HealthPartners plans across the board)
      - Discussion on points like allergy shots having a \$2.00 copay and insurance paying a travel benefit for organ transplants.
4. Business Rep. Report:
- Meeting with CDA (fka HRA) this week with members:
    - They moved off county insurance.
    - Had employee comp. class study mid-year.
      - Most were given raises.
      - CDA wants to use those raises in place of a General Adjustment – we are against that.
  - City of Stillwater:
    - 1 strike vote was taken and a re-vote ratified the contract.
    - 7 staff were red-circled.
    - MOU reached (six items added to contract that benefit workers).
  - City of Stillwater Library:
    - Also had a comp. class study.
    - Market rate for positions – set the rate min./max.
    - They made the market rate the 11th step which means staff would have to work 11 years to get the current market rate.
    - Setting up meet and greets with commissioners to develop a positive relationship so see us as human beings and not just the money and budget.
  - One active grievance right now:
    - Filing Step 2.
    - Employer doesn't want to give us the investigation questions.
  - Insurance open enrollment:
    - In past, if you had no changes to your insurance, you didn't have to do anything.
    - This year, you have to choose your insurance plan or the default is NO insurance.
    - Note: if we get an on-site health clinic (Stillwater location), HealthPartners will take 2% off the 2019 insurance total premium. Cost is \$409,000, based on 1,200 visits by employees/year.

5. Old Business:

- Delegate elections:
  - Next year we will send a 15 day notice on convention delegate nominations then vote the following month.
  - Nominated and elected delegates for this year uncontested.
  - Funding approved for up to four delegates to attend the convention at August meeting (hotel and lost time only).

6. New Business:

- Discussion on putting having a Labor Management Committee Meeting. (No meetings have been held for quite some time.)
- Our local AFSCME Facebook page:
  - Nate started a discussion on who should be allowed to be on our local Facebook page.
    - Approval that only members should be allowed on our local Facebook page. Make it a closed group.

7. Good & Welfare:

- None.

Motion to adjourn at 12:59 p.m. M/S/C.

<http://afscme517.org/>

Find us on our [Facebook page](#) or search “AFSCME Local 517”

President: Lynne Freezy

Vice President: Angie Plumbo

Treasurer: Barb Christianson

Secretary: Kristie Campeau-Perlock

Chief Steward: Jody Johnson (exempt) and Carol Hanson (non-exempt)

AFSCME Business Representative: John Ewaldt